



USD #467 WICHITA COUNTY SCHOOLS *HOME OF THE INDIANS*

USD 467 Leoti-Wichita County School Action Plan

School Term: 2020-2025 School Name: USD 467 Wichita County

Focus Area 1: Communication

Goal: Improved and Effective Communication at all levels with all stakeholders

Baseline Year: 2020

Objective: USD 467 will improve effective communication with and among all stakeholders as measured by providing pertinent, updated and timely information through all available means.

Strategies	Activities	Person(s) Responsible	Timeline(s)	Evaluation
Provide Up-to-date Calendar Information	Provide accurate calendar information Provide consistent, timely and updated information	Superintendent Building Principals Secretaries AD Club Sponsors Teachers	August 2020-May 2025	School Calendar Information Increased attendance at events-not just athletic Wider variety of demographics of stakeholders in attendance
Increased use of all communication tools	Social Media Posts School Website Newsletter Digital School Sign Swift Reach Notification System Face-to-face	Superintendent Building Principals, Teachers, Coaches, Club/Class Sponsors Secretaries	August 2020-May 2025 daily, weekly, monthly, quarterly, annually	Social Media Analytics School Webpage Traffic School Calendar Swift Reach Analytics
Access diverse stakeholders through the use of Townhall meetings	Provide a community forum with live feed option to inform stakeholders of needs, concerns, solicit feedback etc...	BOE Superintendent	As needed basis	Number of participants attending.
State of the District Podcast	Update stakeholders through a Podcast	Superintendent BOE	August 2020-May 2025 2x per year	Number of listeners

Focus Area 2: Academics

Goal: Strengthen Academic Programming

Baseline Year: 2020

Objective: USD 467 will continue to provide quality and rigorous academic programming to all students by continually evaluating student data, adjusting instructional practices and evaluating and providing for professional needs.

Strategies	Activities	Person(s) Responsible	Timelines	Evaluation
Evaluation and Alignment of Curriculum and Resources	<p>Begin with ELA followed by Math, Science and Social Studies. Social Emotional and Fine Arts</p> <p>Provide Training on teaching the standards</p> <p>Develop a Storage System that can be easily accessed and updated for aligned curriculum to be housed</p> <p>Provide time for staff to complete this work</p> <p>Develop a textbook evaluation, and selection protocol</p>	<p>BOE Superintendent Building Principals Teachers Possible Outside Consultants</p>	August 2020-May 2025	<p>Aligned Curriculum in all subject areas including Social Emotional</p> <p>Updated Resources</p> <p>Implement a Textbook/Resources Adoption protocol</p>
Retention and Recruitment of quality Staff	<p>Continue to offer Professional Development Opportunities</p> <p>Reach out to past graduates to discuss recruitment ideas</p> <p>Offer Professional Collaboration for staff both vertically and horizontally</p> <p>Develop marketing tools (brochures, infomercials etc...) selling your district to promote advertisement of available opportunities</p> <p>Continue to improve a Mentoring program for all 1st and 2nd year teachers</p>	<p>BOE Superintendent Building Principals</p>	August 2020-May 2025	
Increase student engagement and provide for real world application through a rigorous and relevant curriculum, course offering and flexible schedule	<p>Provide Project Based Learning Opportunities and Passion Projects when and where applicable</p> <p>Increase Civic Engagement Opportunities</p> <p>Creatively develop ways to give credit for graduation requirements</p> <p>Implement more Cross Curricular Activities</p> <p>Development and Implementation of IPS for all students 7-12</p> <p>Develop a more flexible schedule to provide for increased student opportunities</p>	<p>BOE Superintendent Building Principals Counselor Outside Consultants Teachers Students Community Volunteers Parents</p>	August 2020-May 2025	<p>Increased attendance rates</p> <p>Decreased chronic absenteeism rates</p> <p>Increased Graduation Rate</p> <p>Increased Post-Secondary data</p>

Focus Area 3: Facilities

Goal: Maintain safe and functional facilities while planning for updates as needed.

Baseline Year: 2021

Objective: USD 467 will develop a long-range facilities plan that will identify, prioritize and address facility needs and concerns annually.

Strategies	Activities	Person(s) Responsible	Timeline(s)	Evaluation
<p>Develop and disseminate a Facilities Needs Assessment (Community Perception)</p>	<p>Develop a Survey to solicit feedback on current facility concerns/needs</p> <p>“Suggestion box” added to website</p> <p>Daycare Center on Campus Aesthetics Handicap Accessible Playground Furniture Parking lots Security systems</p>	<p>BOE Superintendent Building Principals</p>	<p>August-December 2020</p>	<p>Survey Participation Analyze and evaluate Survey Results</p>
<p>Communicate facility needs and wishes to BOE who will create a prioritized list in order of importance based on feedback</p> <p>Annual report includes basic facility information such as structural, roofs, HVAC plumbing, lighting etc...as well as, new fixtures, updates, remodeling, additions, parking lots (all other capital expenditures)</p>	<p>Conduct walkthroughs of all district owned facilities in conjunction with district maintenance director for BOE members and all stakeholders and solicit feedback for future planning</p> <p>Develop a virtual tour for those stakeholders who are unable to physically participate</p> <p>Evaluate all property and casualty insurance policies</p> <p>Develop summer work schedule based on priority and funds</p> <p>Share annual report with BOE</p>	<p>BOE Superintendent Building Principals Maintenance Director</p>	<p>Annually in the Fall of the year</p>	<p>The district will have an updated and prioritized list of facility needs and wishes annually to base decisions</p> <p>Follow through on prioritized list of needs and wishes as budget allows</p>
<p>Develop a Transportation Rotation/Replacement Schedule for all district owned vehicles (busses, suburbans, cars, maintenance vehicles etc..)</p>	<p>Receive state of the District Fleet report from Transportation director complete with recommendations/suggestions regarding Activity/School and all other district owned vehicles</p> <p>Evaluate insurance coverage and policies on all fleet</p>	<p>BOE Superintendent Building Principals Transportation Director</p>	<p>Annually in the Spring of the year</p>	<p>The district will have an updated and prioritized list of all vehicles in the fleet. This list will include current mileage, condition, expected replacement and any other pertinent information that will assist the Superintendent and BOE members make informed decisions about the fleet</p>